

**ESTELL MANOR BOARD OF EDUCATION
POLICY**

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DISMISSAL/SUSPENSION

If the board of education upon recommendation of the chief school administrator institutes dismissal/suspension proceedings against a member of the support staff, it will be only after all reasonably possible corrective measures have been attempted and have failed.

Dismissal/suspension procedures shall protect the "due process" rights of the staff member as well as those of the school district, according to the intent and letter of the statutes and any applicable court decisions.

The chief school administrator shall make support staff aware of the policy of the board regarding dismissal/ suspension.

Legal References: See legal reference sheet.

Cross References: See legal reference sheet.

Key Words: Supervision; evaluation, dismissal, suspension.

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