

EMPLOYEE SUBSTANCE ABUSE

There shall be no smoking in the school building or on school grounds.

Employee use of alcoholic beverages on school property or when in official charge of pupils off school premises is prohibited.

Illegal possession, use, or sale of controlled dangerous substances on or in school property or when in official charge of pupils off school premises is prohibited. Any violation may subject an employee to disciplinary action including dismissal and prosecution.

Illegal gambling is not permitted in or on school property.

These rules also apply during working hours for employees whose assignments require them to work outside school work locations.

Legal References: See legal reference sheet.

Cross References: See legal reference sheet.

Key Words

Smoking; Drinking; Drugs; Smoking Prohibition; Employee Smoking, Drinking, Use of Drugs on School Premises; Drug Testing; Alcohol Testing

